



Department: Environment, Health & Safety



Environment, Health & Safety Policy

Issue No: 01

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Pentagrit

Works: #66, V.O.C Street, V.G.P Shanthi Nagar, IIT Colony Park,

Narayanapuram Part III, Pallikarnai,

Chennai-600100.

Health, Safety & Environment Policy Statement

Pentagrit is committed to providing and maintaining good Health, Safety & Environment standards in our workplaces for all workers, including contractors as well as clients, visitors and other stakeholders... Hazards and risks to health, safety & Environment will be eliminated or minimized, as far as is reasonably practicable.

Goal: Our goal is to provide a safe & healthy work environment and prevent pollution and protect environment through efficient use of control, minimizing waste and natural resource conservation this will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Objectives of Policy:

To

- *implement an Occupational Health, Safety and Environment Program.*
- *established and implement Health, Safety and Environment monitoring system.*
- *identify the hazards and their associated risk and determining control.*
- *be aware of all risks and changes in risk factors in areas regarded as high risk.*
- *stay abreast of legislative requirements and to meet them as far as is reasonably practicable.*
- *train everyone on matters pertaining to their work and the associated risks involved.*
ensure the knowledge and information available is adequate to achieve these objectives.
- *continually evaluate health and safety programs, adapting them as and when problems are identified.*
partake actively in the accident/incident prevention programs.

Responsibility: The responsibility for managing health and safety ultimately rests with the person in control of the business, directors and management. Workers also have important responsibilities for health and safety in the workplace.

Management will:

- *Ensure the business complies with all legislation relating to health and safety.*
- *Established, Implement and Maintain the Standard Operating Procedure.*
- *Eliminate or minimize all workplace hazards and risks as far as is reasonably practicable.*
- *Provide information, instruction and training to enable all workers to work safely.*
- *Supervise workers to ensure work activities are performed safely.*
- *Consult with and involve workers on matters relating to health, safety and wellbeing.*
- *Provide appropriate safety equipment and personal protective equipment.*
- *Provide a suitable injury management and return to work program.*

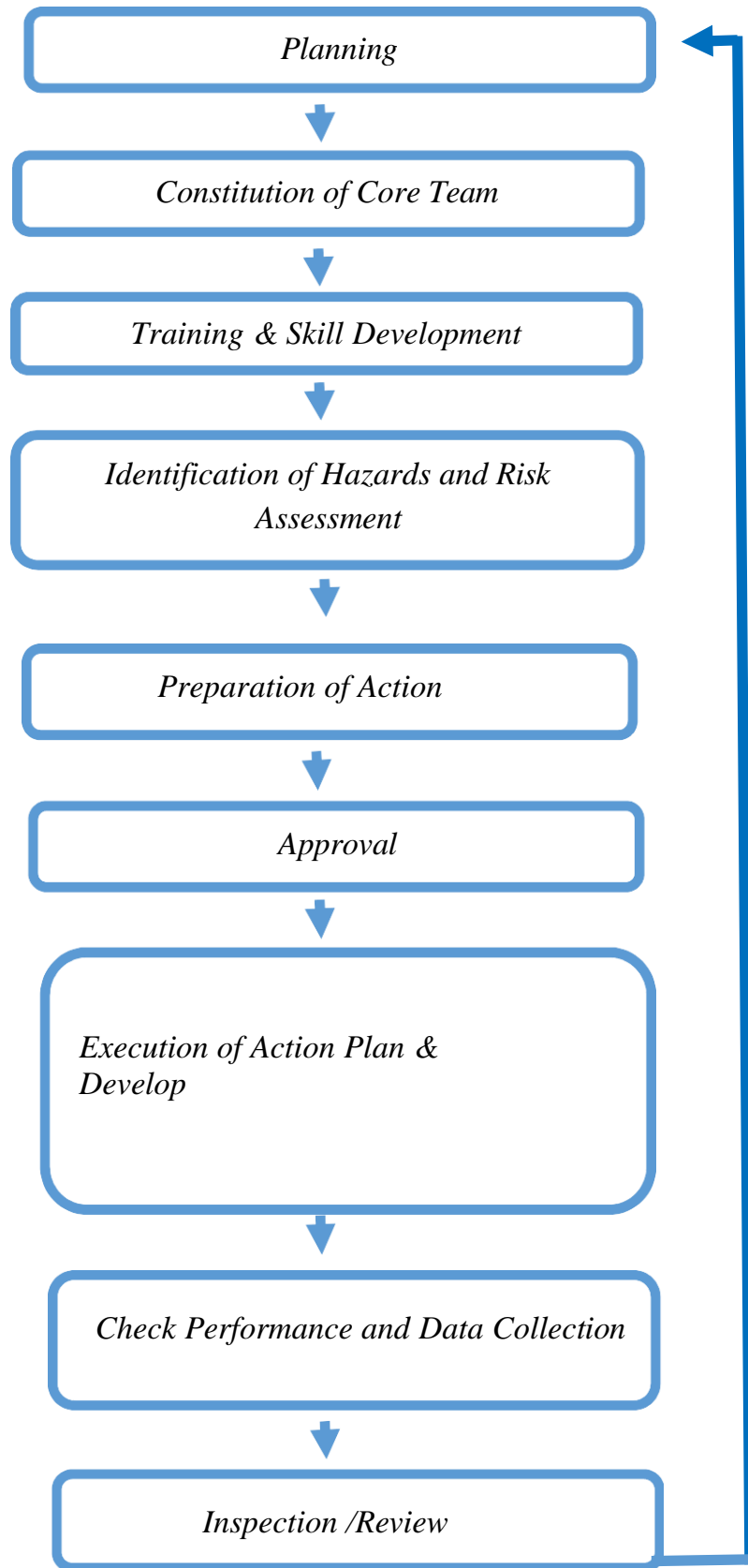
Workers will:

- *Take reasonable care for their own health and safety.*
- *Follow safe work procedures, instructions and rules.*
- *Participate in safety training.*
- *Report health and safety hazards.*
- *Report all injuries and incidents.*
- *Use safety equipment and personal protective equipment as instructed.*

Policy Review:

This policy shall be reviewed annually and revised as necessary in the light of changing conditions and the findings of surveys/studies conducted by the Health and Safety Workplace Committee or based on EHS performance.

Flow Chart of Implementation of Policy





Environment, Health & Safety Policy

We are committed to conduct business with an ethical conscience ensuring sustainable safe environment at workplace and enrichment of quality of life of Employees, Customer and Interested Parties.

We manufacture Agrochemicals & Public Health Products responsibly, and mindful of protecting the environment. Health & Safety of our employees, associates and interested parties who form an integral part of our efficient and profitable business management.

We aim to achieve this through: -

Compliance of all legal requirements and committed to compliance obligation.

Continuously priorities the health and safety of personnel and strive to create a secure and safe work environment.

Aim to have an operation with NIL accident and zero-tolerance for deviation.

Protection of the environment with prevention of pollution, injury and ill health.

Minimizing generation of waste and disposal in a responsible manner.

Optimal consumption of natural resources.

Providing safe & healthy work environment.

Regular health, safety & environment training to the staff.

Provide the resources necessary to implement this policy and develop EHS systems.

Committed to continual improvement of our EHS performance by setting objectives and targets and performing regular audits and reviews.

Ensure that all personnel, whether employees or contractors, are aware of their delegated environmental, health and safety responsibilities and are properly trained to undertake these.

Measuring progress and verify compliance through audits & management reviews.

Identify risk & opportunity and ensure proper internal & external communication with interested parties.

Ensure the safety and security of assets of interested parties inside of our premises.

Place: Chennai